

JANUARY 2009

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Canada and Bermuda

Cash Crunch How to evaluate your financial health in perilous times



PLUS:

**Will the Army Weather the
Financial Storm?**

**Tips for Ethical Investing
Teaching Kids to Give**



**Symposium 2008
Final Report**

**Organ Donation:
The Gift of Life**

Five Propositions

Salvationists in Canada and Bermuda are challenged to embody these propositions in their lives and ministries:



1. The Salvation Army uses appropriate attire as a tool to reach the world for Christ. Where the uniform is worn it is modern, affordable and identifiable and includes clear identification as The Salvation Army by word or symbol.
2. The Salvation Army is intentional about discipling its soldiers and members. The Salvation Army provides resources and encourages mentoring. Through discipleship Salvationists/members can articulate their plan for spiritual growth and holiness.
3. The Salvation Army is creatively connected to children and youth culture to engage and empower them in godly living.
4. The Salvation Army connects to its communities in relevant ways and with Spirit-filled direction. Through this, it develops concrete plans for outreach to the community. Salvation Army ministry units are committed to adapting their ministries to meet the specific needs of their diverse and multicultural communities without compromising their mission focus and values.
5. Whenever appropriate, corps and social service centres are linked, empowering members of the congregation with the opportunity for ministry.

These five territorial propositions received unanimous agreement at Symposium 2008. For more information about Symposium 2008, see page six and visit Salvationist.ca/symposium.



Giving
Hope
Today

Salvationist is a monthly publication of The Salvation Army Canada and Bermuda Territory. Shaw Clifton, General; Commissioner William W. Francis, territorial commander; Major Jim Champ, editor-in-chief; Geoff Moulton, assistant editor-in-chief (416-422-6226); John McAlister (416-467-3185) and Major

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Mission: The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. *Salvationist* informs readers about the mission and ministry of The Salvation Army in Canada and Bermuda.

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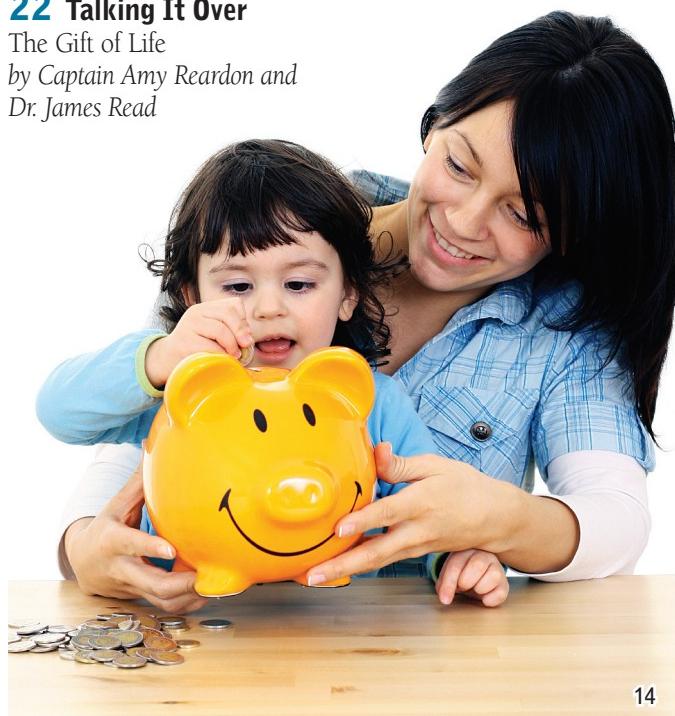
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Faith & Friends



Are you sharing your faith? When you finish reading *Faith & Friends* in the centre of this issue, pull it out and give it to someone who needs to hear about Christ's life-changing power. You'll both be glad you did.

Finding Balance

Last summer, the editorial team chose money and personal finances as our January theme. In anticipation of RRSP season, we wanted to offer timely reminders concerning Christian stewardship. Little did we know then that the world would be in the midst of an economic crisis.

No doubt many of you are wondering what 2009 will bring. In this issue, Paul Goodyear, territorial finance secretary, outlines the Army's strong fiscal policies that ensure we have the necessary

resources for our work. From a personal perspective, Salvationist and financial advisor, William Way, writes about managing our financial health.

While God expects us to be good stewards and to plan ahead, it is also true that we only get to live one day at a time. As Jesus said in Matthew 6:33, "But seek first his kingdom and his righteousness, and all these things will be given to you as well." Finding a balance between living today to the full while being ready for the days ahead is my resolve for 2009.

Major Jim Champ, Editor-In-Chief

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Territorial Leaders in Hamilton, Ont.



Territorial leaders visit Hamilton's Freeway Community Church

Commissioners William W. and Marilyn D. Francis, territorial leaders, spent a weekend in Hamilton, Ont., in September to get a first-hand glimpse of the Army's work there. They stopped at many of the centres that minister to a variety of needs, such as emergency shelters, a home for unwed mothers, correctional and justice services and day services for the elderly.

The Francises met with community supporters and local Salvation Army leaders at a dinner on Friday evening to say

thank you to those who work tirelessly to carry out the Army's work. On Saturday, the territorial leaders participated in junior youth councils, a carnival and an evening concert.

On Sunday, the four Hamilton corps united at Redeemer College for worship. A massed band and united songster brigade provided musical support for the morning service. Highlights included the enrolment of five senior soldiers and two adherents as well as the dedication of the infant daughter of one of the new soldiers.

Thoughtful Donation in Portage la Prairie

Cody Provo of Portage la Prairie, Man., celebrated his birthday in October. He didn't think he needed any more gifts, so he asked his friends to bring non-perishable food items to his party instead. Cody's mom telephoned Captain B.J. Loder, corps officer, Portage la Prairie Corps, asking if she could deliver the children's donations to the foodbank.

Cody and his mom arrived



Cpt B.J. Loder receives food donations from Cody Provo

with 23 kg of food from the 12 children who attended the party. "This is the first time we have had someone do this type of thing," said Captain Loder, who gratefully received the thoughtful donation.



New Blankets for Yellowknife Shelter

Northwest Territories Deputy Minister for the Department of Justice, Bronwyn Watters, surprised Majors Dale and Jo Sobool, executive director and assistant executive director, Northwest Territories Resource Centre, with a gift of blankets. As part of the Territorial government's recognition for her 30 years of service, Deputy Minister Watters was given the opportunity to make a contribution to a local charity. She chose The Salvation Army, purchased the much-needed blankets and delivered them to the shelter in October.

Above: Mjrs Dale and Jo Sobool accept the gift of blankets from Bronwyn Watters

Centenary Celebration in Conception Bay South

With Christ into the Future was the theme of a weekend marking 100 years of ministry at the Conception Bay South (Long Pond) Corps, N.L. Lt-Colonels David and Margaret Hiscock, secretary for program services and territorial co-ordinator for women's ministries, were warmly welcomed as weekend leaders while municipal and provincial government representatives expressed their appreciation for the ongoing work of The Salvation Army in the community.



Harold Perrin and Hillary Barrett cut the anniversary cake as Mjrs Wayne and Rosemary Green, COs, and Lt-Cols David and Margaret Hiscock look on

Newfoundland Youth Minister in Downtown Toronto



Mission team from Triton-Brighton, N.L., ready to minister in Toronto

Almost two years ago, we had a dream to take our youth on a mission trip," says Captain Chad Ingram, associate officer, Triton-Brighton, N.L. The 14 teenagers and five leaders from the small communities in Newfoundland travelled to Toronto for 10 days to minister to those in need in an urban setting.

Working in conjunction with Corps 614 in Regent Park, Toronto Harbour Light and Bloor Central Corps, the group slept on the floor of the Corps 614 ministry centre. They weeded the local peace garden, worked at Corps 614's River Street Café and helped to paint the local kids' club facility.

The ministry team also took turns on Harbour Light's teen and breakfast van ministries. This was eye-opening for the young people as they helped to distribute meals to the city's homeless. The group attended worship services at Harbour Light and Corps 614 during their visit.

It was a life-changing experience for the team. "You need to understand how sheltered and secluded we are in outport Newfoundland," says Captain Ingram. "Thanks so much to our friends in Toronto who made our trip what it was. We will never forget it."

Did you know ...

... the Inuit have 32 different terms to describe snow? These include *apingaut* for first snowfall, *akillukkak* for soft snow, and *perksertok* for drifting snow
... The Salvation Army's child sponsorship program was established through the home league department in 1969? Today, for just \$25 per month, sponsors can provide food, clothing, shelter, education and medical care for children in the Army's care around the world
... the word "God" occurs 4,379 times in

the Bible? The word "Lord" occurs 7,738 times

... a Canadian Staff Band concert in Wiarton, Ont., raised \$1,500 for the Home Energy Assistance Trust? The funds will help families pay their heating bills this winter

... The International Salvation Army has revived its book-publishing program? New works, revisions of existing books and reprints of Army classics will be included
... Ontario Central-East Division has

Sleep Country Canada Supports Salvation Army Ministry

Throughout the year, Sleep Country Canada supports The Salvation Army's community ministries. Toward the end of summer, the company provides backpacks and school supplies for needy children through its Backpacks for Kids campaign. In the four years the campaign has been promoted, more than 13,000 backpacks filled with new school supplies have been distributed across Canada. In 2008, officers from Peel Regional Police supported the campaign, donating 40 backpacks filled with back-to-school essentials.



Mjr Patricia Phinney, PRD director, London/Windsor region, Ont., Jennifer Kellner, major gifts representative, Ont. GL Div, and Maggie Wilson-King, CFS director, London, Ont., receive 48 backpacks filled with school supplies

As winter approaches, Sleep Country Canada also encourages its customers to contribute to its Give a Kid a Coat program. Thousands of coats are collected throughout Canada. In Toronto, a local radio personality helps to raise awareness for the effort by spending a weekend at a mall parking lot, without a coat. He encourages listeners to drop off their used items during the weekend. The coats are cleaned and shared with children whose families cannot afford such basic necessities. In locations such as Kelowna, B.C., more than 16,000 coats

were collected in last year's campaign.



Salvation Army staff members Kevin Mack and Stephen Skeen, and Sleep Country Canada representative Rae Fraine work to provide coats for children in Kelowna, B.C.

a new divisional YP band? Called Blood and Fire Brass, they performed for the first time last November with Mississauga Temple Band and the Canadian Staff Band

... during the International Congress Campaign in 1904, the Army served a strawberry and cake tea to 1,600 men and women from shelters in London, England? Newspapers of the day described the then 75-year-old William Booth as the "Caesar of evangelism" (and) Napoleon of the penitent-form"



Salvation Army at

At Symposium 2008, delegates agree on five propositions to lead the Army forward in mission

by John McAlister, *Editor of Salvationist.ca*, and Geoff Moulton, *Assistant Editor-In-Chief*

On October 30, more than 120 delegates convened at Jackson's Point Conference Centre to seek God's direction for The Salvation Army. Symposium 2008 was the culmination of months of planning and interviews with hundreds of Salvationists across the territory.

Symposium chair, Dr. Jeremy Mills, challenged delegates to focus on the "positive creative core" of the Army. By identifying the best that our Movement has to offer, Salvationists could then create a common vision of a future Army. "Every organization has something that it does well," he remarked. "We are here to ask, 'What does God want to do in The Salvation Army?' We must abandon man-made answers to find God's solutions."

The goal of the symposium was to develop a series of propositional statements that Salvationists could own and implement in their local settings. From these propositional statements, priorities would be identified and brought to the territorial leaders' conference to guide decision-making in days to come.

Commissioner William W. Francis, territorial commander, noted that the Army is "at a crossroads," comparing the symposium to Pentecost when God's Spirit came upon the people with power. "We are here as fellow Salvationists listening to God's voice," he noted. "That means leaving



personal biases at the door and together seeking God's will." Commissioner Francis noted that there are many voices in the Army today, but that "unity in diversity" is a New Testament ideal.

Dreaming Together

On Friday, delegates met in small groups to discuss their hopes for the Army as they pertain to the five key themes: identity, discipleship and spiritual growth, engaging current culture, authority and formal relationships, leadership and organizational change.

The next day, delegates outlined propositions on the five key themes. These were compiled, consolidated and redistributed to delegates in ballot form. The top 12 propositions were then identified and shared.

Each division and region selected one member to represent them in the unanimity council, which was tasked to seek unanimous agreement. The council prayed and discussed well into the next morning before coming up with the five territorial propositions:

1. The Salvation Army uses appropriate attire as a tool to reach the world for Christ. Where the uniform is worn it is modern, affordable and identifiable and includes clear identification as The Salvation Army by word or symbol.

2. The Salvation Army is intentional about discipling its soldiers and members. The Army provides resources and encourages mentoring. Through discipleship Salvationists/members can articulate their plan for spiritual growth and holiness.

3. The Salvation Army is creatively connected to children and youth culture to engage and empower them in godly living.

4. The Salvation Army connects to its communities in relevant ways and with Spirit-filled direction. Through this, it develops concrete plans for outreach to the community. Salvation Army ministry units are committed to adapting their ministries to meet the specific needs of their diverse and multicultural communities without compromising their mission focus and values.

5. Whenever appropriate, corps and social service centres are linked, empowering members of the congregation with the opportunity for ministry.

a Crossroads

Spirit of Unity

On Sunday morning, there was a spirit of optimism and unity among the symposium participants. Delegates met by division in order to discuss ideas of how to take action on the propositions in their local settings.

All participants then convened in the chapel for a time of vibrant celebration and worship. Worship leader Joel Fisher ushered the delegates into the presence of the Lord, emphasizing holiness as the "ultimate attribute of God."

Dr. Jeremy Mills presented the five territorial propositions to Commissioner William Francis, who vowed to "move forward as promised" to imple-

ment them throughout the territory. The commissioner urged those present to go back home in one spirit. "I believe the best days are still ahead," he said. "God is not finished with The Salvation Army. He has given us a wonderful heritage, and now we are saying, 'Lord, revive us again!'"

"This weekend is about possibilities," Mills concluded. "We believe that God has a work for us to do." May we be faithful to that mission. **S**

Opposite page: Draft propositions hang from wall behind delegates as they await the results of the vote; below: Commissioner Francis receives the propositions from Dr. Jeremy Mills; delegates enjoy fellowship



What Will You Choose?

A Final Note from Symposium Chair, Dr. Jeremy Mills

Symposium 2008 was led by a flawed man who chose a simple process and asked God to guide every step of the way. He prayed, fasted, wept and prayed some more. He trusted that God would bring the right delegates and that God would draw out of the symposium what he desired to see. He did not see all of his prayers answered the way he first conceived but he trusted that God was sovereign and in control of all things. In the end he believes that the five propositions are what the Lord intended.

Proposition 1: You could look at this proposition and say, "Nothing new here" or "Stating the obvious" OR it is confirmation from God through the hearts of his people that—like the phylacteries of old, the shaven heads of the Nazarites or the camel-hair clothing of John the Baptist—we are to bear outward witness that we are God's own as we minister the gospel. I choose to believe it is the latter.

Proposition 2: You could say that this is just a spiritual "motherhood" statement and ask, "Are we not supposed to be doing this already?" OR it is God speaking through his people that they are not satisfied with their walk, that deep within them is a yearning for something more, something deeper that calls to the very heart of God himself. I choose to believe it is the latter.

Proposition 3: You could say that it is an obvious spiritual version of the old saw "the youth are our future" OR it is God saying through his people that the world changes and morphs with many enticements to draw our children away into sin. God's heart cries for them to come to him, and so we need to redouble our efforts to win them for Jesus. I choose to believe it is the latter.

Proposition 4: You could say it is yet another obvious statement of what we should be doing OR it is the Holy Spirit speaking through his people to say we have yet to do our best to reach outside the Church and put a plan into action. I choose to believe it is the latter.

Proposition 5: You could say that it is a rerun idea that the Church get more involved in the community OR it is God pointing his people back to practical ministry as a testament to their faith. I choose to believe it is the latter.

In the end we get to choose. We get to choose that the process and outcome were flawed OR we get to believe that God can use less than perfect means to arrive at his will. We get to choose that we people marred the outcome with our own fears and agendas OR we get to believe that God still uses imperfect people to achieve his ends. We get to be divided still OR we get to unite behind common, God-inspired dreams. We get to second guess what should have been OR we get to choose that God is sovereign and has great things in store for us as we focus on renewing the core of who we are. If you listen, seriously listen ... what is the voice of God telling you?

Surviving the Cash Crunch



When evaluating your financial health, it's essential to set realistic goals and follow them through

by William Way, Division Director, Investors Group

In these days of economic uncertainty, the topic of personal finances can rouse feelings of anxiety and unease. When will the economic climate stabilize? How much money should I be saving, investing or spending? What will happen to my family if I lose my job? While the issue of money management may be stressful to many people, I believe that it doesn't have to be, as long as we follow some important strategies.

When dealing with financial matters, it is essential to follow a thorough planning process. Establishing a personal financial plan may not eliminate the risks associated with uncontrollable events, but it will provide a greater awareness of where you are financially, where you want to be and how you're going to get there. In essence, your plan is your road map to financial health and stability.

As well, when we set our

financial house in order, we have greater flexibility to give to others, engage in mission and invest in the things that matter. We find balance in our relationships with our spouse, family and friends. And when we're not preoccupied with money or stressed about our financial situation, we have the freedom to do all that God has planned for us.

When creating a financial plan, there are some factors that need to be addressed:

Cash Management

Do you find that you live paycheque to paycheque? Are you spending more than you earn? We live in a society where debt is common and socially acceptable, and credit is readily available. In fact, some of the problems we're dealing with in the economy right now can be attributed to runaway debt and the lax underwriting standards used by some institutions.

People these days accept levels of debt that previous generations would have shunned. Our society encourages us to live for the now. We have "don't pay a cent" or "no money down" programs for major purchases. Consumers are encouraged to buy things on credit that they can't afford, and then they pay huge amounts of interest over long periods of time.

Have you established a budget? If so, what are your monthly expenses (such as mortgage/rent, food, transportation, insurance, health costs)? How much money do you have available for spending or investing? Do you have a plan for the future? These are important questions to answer in order to effectively manage your cash flow.

Risk Management

If you are 25, collect a paycheque every two weeks and plan to work until you are 65, you will receive 1,040 paycheques in your lifetime. Your greatest asset in these early years will be your ability to earn and accumulate income.

What if you were to get sick or disabled and could no longer work or had to accept a lower-paying job? What if you were to die? Do you have a plan in place to ensure that you, your family and dependants would be protected and looked after?

Some people wonder whether insurance is worth the money—they doubt they'll ever need it. But sadly, injuries,

illnesses and death often occur unexpectedly and to unlikely people. Hopefully you will never have to utilize an insurance policy; to do so would imply tragedy or affliction. However, having adequate protection is preferable to coupling personal catastrophe with financial uncertainty. The relief I've seen on people's faces when they receive a benefit cheque reinforces the importance of risk management.

Retirement Planning

While retirement planning has become quite popular over the past few years, many people have been reluctant to address it seriously. Even though tax-advantaged personal savings programs are available, most of us do not utilize them to the degree we could. In the 2007 tax year, only 31 of the 88 percent of tax filers eligible to contribute to RRSPs actually did so. The average contribution was \$5,412, despite the fact that we were eligible to contribute 18 percent of our income or \$19,000 (whichever was less).

I believe there are three main factors that affect a long-term investment strategy: 1. Amount of money invested; 2. Rate of return; and 3. Time.

We have limited control over the first two. We can only invest what we have, and we can't guarantee the rate of return we'll get on our money over the long term. But we can control when we start investing. It's never too early to start saving. Don't worry if the amount is small; the important factor is to establish the habit of saving. If these habits are firmly established, you'll set aside more money as your income increases.

Tax Planning

Most people would prefer to pay lower taxes. While I certainly wouldn't advocate higher taxes, I do believe we have to pay for the benefits we enjoy in this country. However,

most of us are eligible for legitimate tax deductions through specific savings strategies, such as RRSPs. With all the attention focused on market performance these days, it's important to also pay attention to the taxes you pay and look for ways you can legitimately reduce them.

Investment Planning

What kind of investments do you have? What companies

determine your risk tolerance level. This should be reviewed regularly as it can change over time. Then, your investment portfolio needs to be created according to comfortable parameters and then reviewed and rebalanced on a regular basis to take advantage of current market conditions. It should also be diversified by asset class, asset type and on a geographic basis. If you hold investments outside of your

In addition to leaving portions of your estate to family or friends, consider contributing some of your assets to charitable organizations such as The Salvation Army.

These are the major points that need to be addressed in any financial plan. Here are a few other points to consider.

If you are married, ensure that each of you is aware of your current financial situa-



We live in a society where debt is common and socially acceptable, and credit is readily available

have you invested in? Many people hear media reports about companies and wonder whether they are included in their investment portfolio. This uncertainty can be stressful, so it is important to know what you can do. First, you need to

pension or RRSP, they should also be diversified according to the kind of income they earn.

Estate Planning

Do you have a will and powers of attorney? Many Canadians don't, which can create numerous problems if your family loses a loved one. A will is a legal document allowing the directions of a person or persons to be legally expressed after death. This can be extremely beneficial, particularly if family dynamics are such that there would be arguments about your estate and the care of dependants. It is also important to ensure that your estate has the cash necessary to cover any taxes that will apply to the assets left to your beneficiaries.

tion and participate together in your family's financial decision making.

Tithe to the Lord. A lot has been said on this topic but I ask you to reflect on the words the Lord spoke to Israel through Malachi (see Malachi 3:8-12). I believe that if we understand that all we have belongs to God, and we treat our finances that way, we will feel less stress when it comes to money matters.

Lastly, consider meeting with a financial advisor. These advisors are trained to help you develop a plan that will help you realize your goals. It doesn't cost you for this service, and the results can bring huge financial and emotional rewards. §



Holding the Line

Will The Salvation Army weather the economic storm?

Paul Goodyear is the territorial finance secretary. Under his leadership, the finance department supports the mission of The Salvation Army by delivering quality accounting and financial reporting services, providing strategic business advice, ensuring prudent management of the organization's investments, and promoting excellence in financial management and Christian stewardship. Paul recently spoke to Salvationist about the financial health of the Army.

Recognizing the importance that investments have on The Salvation Army's financial stability, how are we responding to the current market volatility?

For a number of years now, we have followed a strategy of spending our investment income based on a long-term expected rate of return, rather than what has been earned in a particular year. This strategy allows us to place funds earned above the long-term rate in a reserve to be used to fund our operations in years when the earnings climate is less favourable. The long-term rate used in the spending policy is derived from assumptions concerning such factors as the expected rates of return for fixed income and equities and inflation. Over the past 10 years, our investment returns have varied from a low of -10.6 percent to 25.2 percent. Our spending policy calls for us to spend 6.1 percent per year. So, in the years of above-average returns, we are able to put funds aside to help us in years when returns are

below average, somewhat akin to Joseph's approach to dealing with the seven years of plenty and seven years of famine in Genesis 41.

What percentage of our operating budget comes from public donations? Can we expect to see a decline in our resources due to the economic situation? How will this affect the day-to-day operations of the Army?

Currently, about 30 percent of the Army's \$600 million operating budget territorially comes from public donations. At this point, it is difficult to project what the impact will be on our resources as a result of the economic situation. What we are seeing to date is that our donations are roughly in line with last year, except in the area of gifts of securities, where we have some evidence of a lag, which we believe to be a result of the situation in the capital markets. Depending on how long the current economic turmoil continues, we may see a decline in donations overall. If so, this will have an inevitable impact on our operations just at a time when our services will be challenged to meet greater needs as a result of the situation people are facing in their own finances.

What measures are in place for financial accountability within the Army? How do we ensure that money is going to the right places?

The Army's financial systems are strong and rely on a variety of controls to ensure funds are allocated based on the donors' wishes.

First, we have a strong internal-controls regime throughout the Army's financial system, with appropriate policies to govern financial management. External and internal audits (both by the territory and International Headquarters) help ensure that these systems are well designed and working as intended.

In addition, the Army is subject to regulatory oversight by the Canada Revenue Agency, the office of the Public Guardian and Trustee, and other organizations that have an interest in ensuring that charitable organizations serve the public interest appropriately. The Army was one of the first adopters of Imagine Canada's Ethical Code program, which ensures that we are complying with high standards of financial management and accountability.

Finally, the Army publishes an annual review and audited financial statements in order to demonstrate its accountability for the funds it receives.

How well do Salvationists financially support the work of the Army?

Unfortunately, this is an area of challenge for us. While it varies from corps to corps, and from Salvationist to Salvationist, the reality is that most Salvationists do not financially support the work of the Army very well.

Contributions from members amount to about 52 percent of the operating budget of the average corps. This means that most corps are dependent on other sources of income to balance their budgets, most notably from the operation of thrift stores,

special events and rental of corps property to outside groups.

In addition, Salvationists are not, as a rule, as generous as the public at large in supporting the Army's social services. The Army receives over \$40 million per year from bequests, however, in my experience, few Salvationists remember the Army in their last will and testaments.

Finally, and most disturbing, the territory as a whole is giving less to the international Self-Denial or Partners in Mission Appeal than we did 20 years ago. Nine Salvation Army territories, including us, contribute 90 percent of the funds needed to maintain the Army's work overseas, so the contribution of the Canada and Bermuda Territory is important.

What percentage of corps are self-supporting? How do we encourage Salvationists to think more concretely about financial concerns?

At present about 70 percent or just over 220 corps are self-supporting, compared to just over 100 a decade ago, which is a significant improvement. At the same time, there is still a great need for Salvationists to "put their money where their mouth is" in terms of their support for the Army and its ministry.

It seems to me that if we are to make a significant change here, we will have to forget about teaching and preaching about stewardship only when a corps is in financial difficulty, and make this a regular part of the program, both in good times and bad. We need to start young and include teaching about this subject in Sunday school, junior soldiers and the corps cadet curriculum.

We also need to do a better job of educating and informing Salvationists about what our needs are. Many corps still do not report to their congregations about the financial position of the corps and how they are doing. That is a fundamental flaw, in my view. It seems to me that it is not enough for corps to simply rely on members to contribute because they see this as part of their Christian responsibility. The corps also has a responsibility to be accountable for the decisions it makes about resources and how they are allocated.

How can Salvationists better contribute to the financial health of the Army?

First, be informed. Ask questions. Hold your leaders at all levels of the organization accountable for the wise use of resources.

Learn about the Army's needs and consider how you may help.

Second, inform. Tell your friends and neighbours about the work the Army is doing around the world, and encourage them to give.

Third, pray about your own level of contribution and ask yourself whether you are giving as God would have you give, in accordance with your means.

We live in a culture obsessed with money. In your role as finance secretary, you could spend all of your time pouring over balance sheets. How do you keep things in perspective?

It is certainly true that much of my time is spent reviewing and interpreting financial information to help the organization make decisions, as well as to report to donors and other stakeholders about how we have fulfilled our stewardship obligations.

Interestingly enough, it's my experience that people who do not spend their time in the world of finance are often more obsessed with money than those of us who do. For me, money is simply a tool to achieve the mission of the organization.

Money is simply a tool to achieve the mission of The Salvation Army

It's also a means of evaluation. When I look at the financial information of an entity (whether it's a corps, social services centre, DHQ or THQ), I can tell a lot about what's really important, whether the particular ministry unit is really mission-focused, and to the extent it does what it says it does.

The key to perspective for me is to always keep the bigger picture in focus, and see the role of finance as simply one of the inputs we use to deliver the mission. It's an important input, but no more and no less important than other key inputs, such as program theory and models, human resource expertise and capacity.

What does the Bible have to say about wealth? How does it advise and encourage us in these days?

The Bible has a lot to say about money. In fact, there are more references to money than most other subjects.

The most important thing it says, in my

opinion, is that there is no inherent worth or evil in money; it is what it is, and it only becomes good or evil because of how I use it, and my attitude toward it.

One verse that speaks to me particularly is found in Hebrews 13:5: "Keep your lives free from the love of money and be content with what you have, because God has said, 'Never will I leave you; never will I forsake you.'

Contentment is an elusive idea for most people. Money is one of the things that they seem to think will help them achieve it, but the truth is, true contentment can only be found in coming to terms with one's self, and in the knowledge that you are who God intended you to be and that he is with you.

There is the perception that the buck stops at THQ and that many program proposals don't see the light of day because THQ is unwilling to fund them. Do you feel that this is a fair sentiment? What principles are used to decide which programs should take priority?

This is really an inaccurate perception. Our funding model involves THQ allocating resources to divisions who, in turn, make decisions about funding individual programs. THQ actually does not make program grants to individual ministry units.

The other important thing to keep in mind is that Salvation Army funding from DHQs to ministry units, on average, accounts for about 11 percent of the operating budget. So, if a particular program cannot be implemented because of financial concerns, it is likely more about the ability of the ministry unit to obtain other sources of funding than it is about Salvation Army funding.

At the same time, it must be remembered that the territory as a whole, and individual divisions as well, are constrained when it comes to financial resources. There is not a limitless supply, but there is a limitless list of needs and program ideas out there that ministry units would like to undertake if they had the means to do so. Divisions are faced with the reality that they simply do not have the money to fund everything that is presented to them. As a result, they have to balance the requests they receive with what they know about the capacity of the ministry unit to deliver, the degree to which the desired program fits with divisional priorities, as well as where they can get the "biggest bang for the buck" in terms of mission results. 

Socially Responsible Investing

Making your investments work for the good of your pocketbook and the global community

by Keith Walter

Senior Vice-President, MFC Global Investment Management



When we invest our money, we expect to make a profit. This doesn't mean, however, that we should blindly invest our money in companies or corporations because they offer high rates of return.

The way we spend our money speaks to our belief system. Does the same hold true for the way we invest it? If you disapprove of gambling, for example, you will no doubt choose to avoid casinos or participating in online betting. But what if you invest in a portfolio that supports businesses involved in gambling?

As Christians, we should consider carefully the companies or corporations we invest in. Socially responsible investing

(SRI) is an investment approach that seeks to maximize both financial return and social good. Also known as ethical investing or sustainable investing, SRI encourages the support of corporations that promote environmental stewardship, consumer protection, human rights and diversity. Some SRI also avoids businesses involved in alcohol, tobacco, gambling and weaponry.

Socially Responsible Investing

SRI has joined the mainstream of the professional investment world today. Recent estimates by the Social Investment Forum of Washington, D.C., suggest that one out of every 10 dollars managed by large investors in the United States—approximately

\$2.7 trillion USD—is managed under SRI guidelines.

In Canada, one of the country's largest investment organizations, the Canada Pension Plan Investment Board, prominently displays its principles of responsible investing on its website (www.cppib.ca/responsible_investing).

What is behind this growing trend? And what does this mean for individual investors in Canada today? SRI can mean many different things to different people. These funds often use a combination of approaches to create their investment portfolio.

Here are some of the most common approaches that fall under the broad umbrella of SRI:

Screening Process

One of the earliest proponents of SRI was John Wesley, who urged Methodists to avoid businesses that sold harmful products or who engaged in work practices that harmed employees. Many SRI funds today still follow the principle of screening investments to avoid companies involved in activities such as gambling or alcohol. The Ethical Growth Fund, which was the first screened mutual fund for individual investors in Canada, was introduced in 1986.

Environmental, Social and Governance Integration

More recently, investment firms have developed a broader approach to SRI. Environmental, social and governance (ESG) integration incorporates a review of a wide range of these factors into each investment decision. This approach goes beyond the traditional negative screening that eliminates specific companies or industries. It incorporates "positive screening" since ESG proactively seeks out companies that rate high on environmental, social and governance standards. Most pension plans that adopt an SRI strategy apply a broad ESG approach, and a number of mutual fund companies in Canada offer this type of SRI fund to individual investors today.

Sector Funds

Under a sector fund investing approach, the strategy is to identify and invest in companies within key industries deemed to have a positive impact on society. A common example of this approach today is to invest in "green" industries such as clean energy or recycling. As these sectors become more important to society at large, they may provide many good investment opportunities.

Corporate Engagement

Another key element of SRI is corporate engagement or shareholder activism. All investors have the power to influence companies for good. Influence is achieved through voting rights (proxy voting) or through persuasion and advocacy. Responsible investing demands that the power of the investor be taken seriously and used to influence companies to achieve their aims in a careful and responsible manner.

Community Development

The community development approach to responsible investing involves the support

of small businesses in local neighbourhoods—typically lower-income communities—where these investments can make a big difference. Sometimes referred to as microlending or microfinance, this targeted investing approach is aimed directly at helping individuals help themselves.

Growth Trends

While a number of key developments have encouraged the growth of SRI, the release of the United Nations Principles of Responsible Investing (UN PRI) in 2006 (www.unpri.org) has played a significant role. These principles define a framework for responsible investing by professional investors and have been accepted and endorsed by many of the largest investment firms around the world.

As well, many high-profile names are touting the philosophy of responsible investing. Al Gore's documentary, *An Inconvenient Truth*, highlighted the need for environmental responsibility. Gore has joined forces with David Blood—formerly of Goldman Sachs—to create

*The way we spend our
money speaks to our
belief system. Does the
same hold true for the
way we invest it?*

Generation Investment Management in London, England. Their website says that "Generation's investment approach is based on the idea that sustainability factors—economic, environmental, social and governance criteria—will drive a company's returns over the long term. By integrating sustainability issues with traditional analysis, we aim to deliver superior investment returns."

Here in Canada, as the investing public becomes more engaged and interested in responsible investing, Canadian firms are responding by introducing new options for individual investors. Some of the firms that specifically focus on SRI strategies are the Ethical Funds Company, Inhance Investment Management and Meritas Mutual Funds. Other investment firms have also launched SRI funds in response to growing demand and increased attention.

As always, investing should be done carefully. If you are interested in finding

out more about SRI options, talk to your financial advisor and be sure to understand all the risks of any investment strategy in the context of your own situation. For those looking to make their money work a little harder and have a bigger impact, socially responsible investing may be an important consideration. ☈

The Salvation Army's Approach to Socially Responsible Investing

The Salvation Army retains four external investment counsel firms to manage the assets of the General Investment Fund and the Officers' Retirement Trust Fund in accordance with specified provisions formalized in the Statement of Investment Policies and Procedures (SIP&P) for those two funds. In these investment guidelines, the Army articulates its attitude and approach to the issue of socially responsible investing (SRI) by stating very clearly that:

"Investment managers may not invest in any security issued by a company whose primary business activity is the manufacture, distribution or promotion of alcohol, tobacco, pornography, gaming or gaming facilities, or the manufacture of armaments."

In addition, so that the Army may avail itself of some of the advantages of investing in pooled funds offered by some of the investment management firms, the SIP&P further stipulates that:

"... investment managers may hold other prohibited bonds and stocks, providing the percentage of such holdings, in aggregate, do not exceed 10 percent of the market value of the pooled fund."

The Army also offers a defined contribution Group Registered Retirement Plan to non-officer employees and, in so doing, provides a broad range of investment choices, inclusive of five SRI alternatives running the gamut from balanced to international equity funds.

Consistent with its mission and philosophy, the Army provides SRI guidelines for its external investment managers and SRI choices for participants in the Group RRSP.

—William J. Stafford, CFA,
Director of Investments, THQ

Treasure Jars

Teaching children about saving, giving and spending

by Mary Read Horton, Consultant for Discipleship and Spiritual Formation, THQ Corps Ministries

Every Saturday night when I was a child, my parents would enact rituals designed to get me ready for church the next morning. They put my hair into curlers that pinched while I slept and gave me money to put into an envelope for the collection plate. The huge sum of 10 cents or even a quarter was given to me by Mom and Dad to then give, in turn, to God.

It's a sweet memory, sure, but it seems lacking somehow. Did I learn any useful financial principles? Was I taught about stewardship? As I grew older, I was expected to do chores to earn my allowance, and was also expected to take some of that money to give as my offering in church. As a child growing up in The Salvation Army, the annual Self-Denial Appeal was a time to consider how I could live on less so that others could have a better quality of life. My parents' example of this was wonderful, and I remember it being a real sacrifice on my part to go without a chocolate bar some weeks.

Childhood lessons about money management follow us into adulthood, including the attitudes we have about saving and spending. Parents have an important responsibility not only to set an example of the importance of giving, but to teach practical ways to manage money, even if the amount a child has is small. The lesson that saving and giving are just as meaningful as spending builds important truths into children's lives.

Several writers have books and websites to help parents



teach kids these life lessons. One such educator is Dave Ramsey (<http://kids.daveramsey.com>), whose expertise is in debt reduction. For kids, he recommends the "jar system" where three jars for each child are labelled saving, giving and spending. Children are then expected to allocate money from their allowances to each of these jars and learn the basics of money management from as young as four years old.

As adults, we can appreciate the wisdom of financial advice throughout our lives. Recently I watched *Till Debt Do Us Part*, a television show that takes viewers into the worlds of people in need of financial help. The show's host teaches participants how to severely slash their household budget, even by as much as 90 percent!

agencies try to convince you that you're worth.

Our relationship with money is both simple and complex. It is liberating and enslaving. It is plastered all over the media but something we're also intensely private about. How good it is, then, to know that God's Word doesn't leave us without wisdom in this area. In fact, over 2,300 verses in the Bible have to do with money, and two thirds of Jesus' parables teach us something about God's design for managing the resources we have. In Proverbs 22:7, 26-27, Scripture describes debt as slavery, which is an accurate description for those with mounting bills. But there is good news! 2 Corinthians 9:8 assures the believer, "And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work."

As children learn the difference between having all they need and all they may want, their lives will be founded on principles that are honouring to the Lord. ☩

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Venturing Forth

At Winnipeg's Community Venture, adults with intellectual disabilities find support, strength and faith

by Ken Ramstead, *Editor, Faith & Friends and Foi & Vie*



Above: Members of the kitchen crew prepare meals for a catering contract; below: Natalie Dobrowolski and Loraley display one of her creations

The Winnipeg kitchen is a beehive of activity. Four hundred meals are being cooked and catered by a crew of eight and one staff member. Mounds of potatoes, kilos of coleslaw and litres of gravy are being prepared. The sight would not be out of place in any high-end eatery in Winnipeg. At The Salvation Army's Community Venture kitchen on Logan Avenue, however, the workers are all intellectually disabled. But that hasn't stopped them from maintaining a standard of excellence. "The meals are prepared on time and on budget, not a detail out of place and the kitchen is spotless," says Natalie Dobrowolski, the director. "This is why our services are in such demand."

Community Venture was the creation of three social workers who were concerned that many intellectually disabled adults were being released from their residences during the day—as was the custom at the time—unsupervised, uncared for and limited in their capacity to make good decisions for themselves. So they started a drop-in centre in their government facility.

But something more formal needed to be put in place. In 1986, the social workers and Manitoba's family services and housing department approached the Army and



asked them to oversee the project. "And, thank goodness, the Army jumped at the opportunity," says Natalie.

From modest beginnings—a staff of four supporting 16 intellectually disabled adults—Community Venture has grown to a staff of 110 supporting more than 200 members. It operates programs throughout the city and supports a number of members in community-based volunteer and

vocational-experience settings.

"One group puts together meals for the homeless," reports Natalie. Community Venture members work at animal shelters, assisting with feeding, grooming and bathing. They volunteer at museums and thrift stores, and do office work such as mailing and filing. "Our members are always busy in the community."

There is a waiting list to be placed into Community Venture and demand for their services is high. "Our growth wasn't planned," says Natalie. "We grew to meet a need."

Chapel and Bible study sessions are encouraged but not mandated. "Many of our staff are Christians active in the Church, and our members are comfortable with that," says Natalie. "And they've always been open and grateful to those Salvation Army officers who interact with them."

Community Venture has opened a sixth location for day programs in the city this past August, and they are already looking at two more locations as part of a municipal plan to expand such services rather than bus people to faraway centres.

"Bigger is not always better," states Natalie, "but it's difficult to say no to a mother as she sits across from you and talks about the hopes she has for her child and the expectations she has for our program."

"It's hard work, but what a joy it is to provide a safe and caring environment where friendships bloom and independent life skills are honed."

"When we started over 20 years ago, I often thought: Wouldn't it be wonderful if Community Venture eventually became a full-spectrum program providing not only day services, but residential services, leisure and recreational outreach services? We've made the dream a reality!"

In Their Own Words

"I like Community Venture because the staff listen to me and we have lots of fun," says Loraley. "We do serious work, too! I help at the food bank and at animal services. I also like to help out in the kitchen cooking for the Urban Café, the outreach ministry that feeds 400 to 600 people weekly. This is a great place to be."

"Sandy loves being with people," states her sister, Marilyn. "She wanted the chance to interact and show everyone her abilities in life and not her disabilities. Community Venture has provided this and more. Sandy has been given a sense of worth and dignity and has achieved a more fulfilling, productive and independent life."



Making a Difference

If we are faithful and available, God can use us to touch people's lives

by Major Sandra Stokes, Corps Officer, Park Street Citadel, Grand Falls-Windsor, N.L.

Last summer I attended a beautiful wedding on a warm July afternoon. The bride and groom looked lovely and totally happy. The ceremony was solemn. The music was soothing to my spirit. At the reception, the bride explained that instead of providing all the guests with the usual table favours (such as matches or chocolates), they decided to use the money for a greater purpose. They would be making a donation to World Vision in our honour to make a difference and help build a better world. They selected the gift of supplying classrooms with needed items to help children succeed in school. We all applauded. We were happy to be making a difference! I can only imagine the lives that will be made brighter because of this gift.

I recall another occasion sitting beside the bed of a young woman who was struggling for her life. Rhonda made an amazing difference in the world in a short time. Her genuine spirit of compassion and big heart prompted her to look for opportunities to smile and serve others. The impact she had on her colleagues, friends and members of her corps family—in fact, all who knew her—was incredible.

My call to officership and the awareness that God wanted me to surrender my life to full-time ministry came at an early age. Growing up in a Christian home and participating in church activities, I was constantly reminded of God's direction and plan for my future. I am compelled to minister and to make a difference in the lives of others—to be a helper of humankind.

During my 19 years of officership, I have met all kinds of people. Some have given me inspiration and hope; others have drained me. I've been the recipient of both encouraging and discouraging remarks. Yet through it all I've learned that people are all basically the same. They look different on the outside, but

inside they all have beating hearts and a burning need for love, acceptance and friendship.

I'm so grateful for the opportunities I've had to make a difference—to brighten someone's day or lighten their load. I have

Growing up in a Christian home and participating in church activities, I was constantly reminded of God's direction and plan for my future

to confess there have also been times when I walked away and wondered, *Did I make a difference? Did I plant a seed that will take root, grow and blossom for God?* I realized, of course, that it is God who makes the ultimate difference in people's lives.

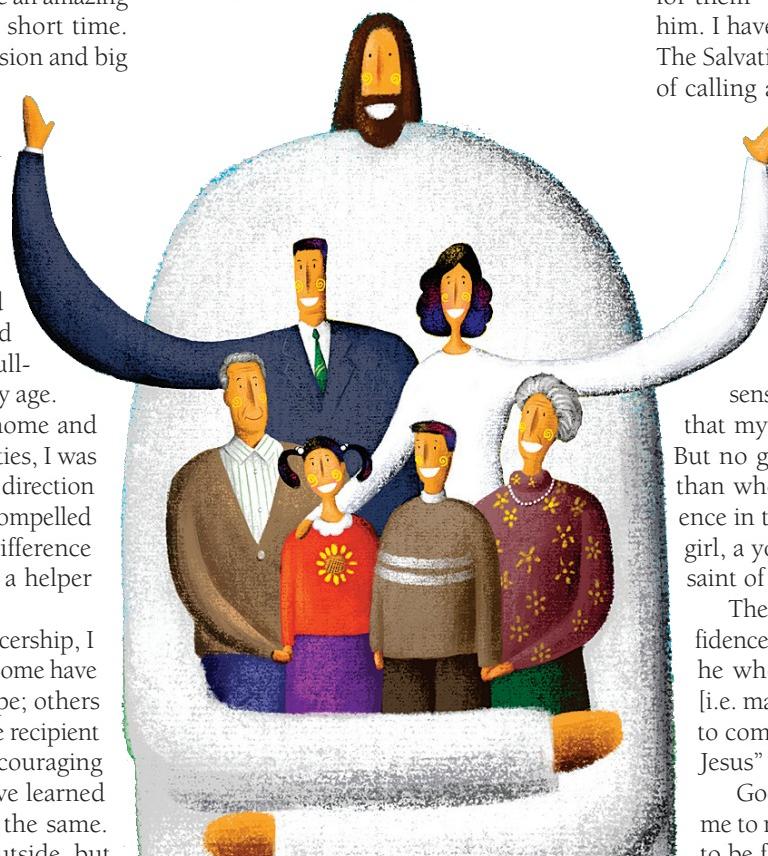
Throughout my ministry, I've also learned to thank God for the many people, too numerous to count, who have made a difference in my life. Let me share with you what one little boy said to me. Following chapel one Friday morning at the Small Blessings Daycare Centre in Moncton, N.B., three-year-old Tyler said to me, "Major, thank you for God!" I melted. I was humbled. I think what Tyler meant to say was, "Major, thank you for telling me about God."

You're welcome, Tyler. It's what I want to do for my entire life. I want to tell people about God. I want to make a difference for them—through him and because of him. I have a passion for ministry within The Salvation Army. I have a strong sense of calling and a desire to make a difference through a smile, touch, visit, prayer and any other avenue as God leads.

I love working at things where I can see a tangible difference because of my efforts, whether it's painting, washing my car, ironing or mowing the lawn. It gives me a sense of accomplishment knowing that my actions are achieving results. But no greater joy comes to my heart than when I know I've made a difference in the life of a little boy, a teenage girl, a young couple or a more mature saint of God.

The Apostle Paul wrote of the confidence we can have as Christians "that he who began a good work in you [i.e. made a difference] will carry it on to completion until the day of Christ Jesus" (Philippians 1:6).

God uses people just like you and me to make a difference. We just need to be faithful and available. S



Amazing Grace

Scarborough, Ont., community comes together to celebrate 23 years of Salvation Army ministry

by Major Ken Smith, Associate Editor, Salvationist

On a cold morning in late October, a large crowd of uniformed Salvationists, hospital staff, friends and supporters from the community gathered at The Scarborough Hospital's Grace Campus in Toronto. As an ensemble from Heritage Brass played *Amazing Grace*, the Army flag was lowered from the pole on which it has flown since the hospital opened on September 21, 1985. It was a symbolic gesture that signified a formal end to the Army's governance and leadership that had been maintained for more than two decades.

During the indoor reception that followed, hospital supervisor Rob Devitt thanked The

and Major Barbara Champ, director of spiritual and religious care, he unveiled a display of historical pictures that will hang in the hospital corridors as a permanent reminder of The Salvation Army's founding contribution and involvement over the years.

"The name Grace has a special meaning to all who have been touched by the ministry of this hospital," said Commissioner William W. Francis, territorial commander. "We are both proud and humble as we reflect on the achievements and dedicated service of every Salvation Army officer and volunteer, each doctor and staff member, and all who have served here over the past quarter-century."

"We are both proud and humble as we reflect on the achievements and dedicated service of all who have served here" – Commissioner William W. Francis

Salvation Army for its long-standing involvement in an administrative capacity. He also acknowledged the increased role Army chaplains will have in future months as they minister to patients and staff at both the Grace and General campuses that were brought together in 2000 to form The Scarborough Hospital.

Addressing the many Salvationists present for the occasion, Dr. John Wright, hospital president and CEO, said, "Thank you for remaining with us as our spiritual leaders as we go forward." With Rob Devitt

Tens of thousands of people have received excellent health care offered in Christ's name, and we are pleased to know that the hospital's vital work will continue in the future."

Following a prayer by Lt-Colonel Irene Stickland, past hospital president and CEO, guests and dignitaries shared in an informal time of refreshments and fellowship, taking time to recall memories from over the years and to reflect on the legacy of Salvation Army ministry in this place of healing and hope. ☩



Above: Lowering the flag are Mjr Barbara Champ, director of spiritual and religious care (left) and Mjr Violet Barrow, hospital chaplain; below: A large crowd gathers at the hospital entrance



Cutting the cake, from left, Hospital Supervisor Rob Devitt, President and CEO Dr. John Wright, Lt-Col Irene Stickland, Mjr Barbara Champ, Commissioner William Francis

Considering the Call

Salvationists from across the territory seek God's will for their lives

by Major Beverly Ivany, Secretary for Candidates, THQ



On the weekend of November 7-9, 50 delegates from across the territory attended an officership information gathering at the College for Officer Training in Winnipeg. They came together to hear the voice of God and seek his direction as it relates to Salvation Army officership.

Within hours of their arrival, delegates were talking with each other and discussing God's call upon their lives. In addition to meeting for worship, they participated in panel discussions and personal interviews, and shared in seminars on the essence of officership and the specifics of the training program. A Saturday night coffee house, hosted by the cadets, offered an informal time to relax and enjoy one another's company.

The weekend concluded with the Sunday morning holiness meeting, which included songs of devotion and moving testimonies as delegates shared from their hearts. In his message on the call of God, Commissioner William W. Francis, territorial commander, spoke about the universal call to all Christians to live godly lives as well as the more personal call that is unique for each individual. He shared how Christ's call is an invitation that requires our response. Quoting Dr. Frank B. Stanger, former president of Asbury Theological Seminary, he commented, "The call of God is the personal consciousness that you are being called distinctively by a higher power to a particular work." The commissioner stressed that this was not a "recruitment" weekend, but an opportunity for people to be open and receptive to God's individual call, whatever that may be. The meeting concluded with the signing of covenant cards as delegates made personal commitments to follow Christ's leading in their lives.

The weekend generated much positive feedback from those who attended. So much so that another similar weekend is being planned for the near future. Could God be calling you to officership? If so, speak to your corps officer today. ☈

Delegates' Comments

"This weekend was an excellent way to explore first-hand the process of serving God through Salvation Army officership"

Clint and Marion Houlbrook, British Columbia Division

"I enjoyed the chance to get my questions answered and become more aware of what's involved in training"

Kyla McKenzie, Prairie and Northern Territories Division

"What a blessing to be in the company of so many like-minded people who also are called to work and minister in The Salvation Army"

**Stefan and Laura Van Schaick,
Prairie and Northern Territories Division**

"This weekend was a moment in time in which we could commune with others in Christian community, discerning the call that God has placed on our lives"

Crystal Rowe, Manitoba and Northwest Ontario Division

"The weekend fuelled my passion for God and people, as well as my calling to be an officer"

Josh Downer, Ontario Great Lakes Division

"We appreciated being able to connect with other individuals who were also seeking God's leading in terms of serving him through The Salvation Army"

Rob and Jen Henson, Ontario Central-East Division

"I am more confident than ever before to take on this calling and challenge to be a Salvation Army officer"

Peter Park, Ontario Central-East Division

"This weekend has changed us as we have become aware of following God's personal call on our lives"

Ducer and Odile Kamgang, Quebec Division

"Following this weekend, as I pursue officership, I truly desire to share God's love and work for social justice and equity through Christ"

Jenelle Durdle, Maritime Division

"God is raising up a generation that has a burning desire for him, wanting to do his will and caring for the safety of his lost children. The battle is out there and he will win!"

Charmane Laing,
Newfoundland and Labrador West Division

"This weekend my heart was touched by the Holy Spirit as he confirmed his call on my life"

Chris Street, Newfoundland and Labrador East Division

"The opportunity to share my calling with others was extremely helpful"

Kim Chan, Newfoundland and Labrador East Division



1



2



3



4

1 & 2: Commissioners William and Marilyn Francis, territorial leaders, meet with weekend delegates, **3:** Informal moments of discussion, **4:** Sharing in food and fellowship



Wholeness

A corporate rhythm of life

Commissioner William W. Francis, Territorial Commander

As a challenging new year lies ahead, the word that keeps coming to my mind is “wholeness.” How do I as a person—how do we as The Salvation Army—incorporate the concept of wholeness or completeness into a corporate rhythm of everyday life in a broken world filled with uncertainties?

We live in a fractured world that faces unprecedented problems not witnessed in our lifetime. Our culture is trapped in a frantic whirlwind of noise, fragmentation and disorganization. Deep within us, we experience an innate longing for wholeness—a yearning for the spiritual repair of all that has been broken and torn apart—an awareness that our body, mind and spirit are interconnected and part of an integrated completeness. Our longing is to love God with our *whole* self and, in turn, to love one another in unity of spirit. We yearn to exemplify God’s dual command to “love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind” and to “love your neighbour as yourself” (Luke 10:27).

We live in a world that God created for us. It is *Life Together*, as renowned theologian Dietrich Bonhoeffer titled his celebrated work. Our personal and corporate responsibility is to instinctively think of others. Dr. Howard Snyder, chair of Wesley studies at Toronto’s Tyndale Seminary, enlarges the definition of wholeness by observing that it involves the integration of ecology, justice and evangelism into the daily rhythm of our lives. It is embracing the whole global community, the “healing for all people and the whole of creation.”

The Rhythm of Community

Wholeness must permeate a corporate rhythm of community. People within our corps long to experience a sense of wholeness. Our congregations must be safe places—in every sense of that word—where people can experience God in community. Dr. Larry Crabb, a leading



psychologist, author, Bible teacher and seminar speaker, highlights the need for God’s people to have deep and intimate relationships with one another in what he terms “safe connections within the body of Christ.” The Church needs people who are open, vulnerable, supportive and empathetic with one another. “The Church,” notes Crabb, “should be the safest place on earth.” To fulfil its God-given mission, a church must exist as a community of believers who strive for wholeness and goodness simply because Christ is at the very centre of their lives.

The Rhythm of Peace

God wants our corps to be sanctuaries in the fullest sense of the term. By definition, sanctuary not only defines a holy place, but a place of refuge where one finds protection and a true sense of peace. Yes, we want excitement! Yes, we need joy! But most of all we require a safe place of refuge—a place of wholeness, acceptance and peace. This all begins with individuals *within* the body. As St. Francis of Assisi wrote centuries ago:

*Lord, make me an instrument of thy peace
For it is in giving that we receive,
It is in pardoning that we are pardoned,*

And it is in dying that we are born to eternal life.

Wholeness requires an integrated, radiant life of love. For it is Christ, revealed in each one of us, who conveys his fullness, grace, glory and peace.

The Rhythm of Rest

Rabbis teach that on the seventh day God created *menuha*—tranquility, serenity, peace, repose, rest. With *menuha*, the circle of creation was completed. *Menuha* is the sense of wholeness within each one of us that counters the fragmented, broken world around us. We genuinely seek wholeness when we are open to all God has for us. As Mother Teresa wisely noted, we must “remain as empty as possible so that God can fill us up.” Rather than being caught up by the storms of life that can easily penetrate and devastate our inner being, we must reconnect with one another and then trust God. This is our essential rest.

There is an inner calling to wholeness within each one of us. What better time than the beginning of a new year to come together as a united people—a united Army—desiring to be fully whole, and one with Christ and each other?

What a beautiful rhythm of life! S

The Porcupine and the Snake

Forgiveness can be a prickly subject

by Major Bob Armstrong, Corps Officer, *The Willows—A Community Church of The Salvation Army, Langley, B.C.*

I once heard an Australian preacher describe the conflict between porcupines and snakes in the outback. When hunting the snake, a porcupine will repeatedly bite the snake's tail, then stick out its quills to avoid the snake's poisonous bite. Eventually, the snake dies by self-inflicted puncture wounds from the porcupine's quills. The preacher used this example to illustrate the negative effects of seeking revenge.

The word "bitterness," as used in the New Testament, comes from the Greek word *pikrias*, meaning a cutting, pricking or puncturing. It's pure torture. In our marriages and relationships, this is exactly what we put ourselves through when we choose bitterness over forgiveness.

In *What's So Amazing About Grace?*, Philip Yancey admits that forgiveness isn't easy: "When we feel wronged, we can contrive a hundred reasons against forgiveness. 'He needs to learn a lesson!' 'I don't want to encourage irresponsible behaviour!' 'I'll let her stew for a while, it will do her good!' 'I was the wronged party—it's not up to me to make the first move!' 'How can I forgive if he's not even sorry?'"

If we want to learn how to forgive, it is helpful to first understand what forgiveness is and isn't.

Forgiveness is NOT:

- **A feeling.** When someone hurts you, naturally you don't feel like forgiving them. But feelings can contradict what you need to do. Forgiveness begins with a choice—an act of the will.
- **Pretending it didn't happen.** Trying to bury the painful memories can short-

circuit the healing process. If you don't face the hurtful issues from the past head-on, you bring unfinished business into your relationships.

- **Ignoring the hurt.** Don't make light of your pain. Acknowledging the full impact of your hurt brings significance to the act of forgiveness. The old maxim "time heals all wounds" is false. Time does not heal anything. But time can help you sort through your emotions and understand what you need to deal with.
- **Denying the wrong.** Rationalizing your pain by saying things like "Well, she has a lot of problems" or "He had a rough childhood" interferes with the healing process and your ability to forgive. Making excuses for the other person sends the message that their behaviour is acceptable.
- **Demanding that the other person admit they are wrong.** You don't have the power to make a person change. Forgiveness doesn't depend on the other person's participation. The person who wounded you may be long gone from this world or ambivalent toward your feelings, and yet you can still release your resentment.

- **Feeling obligated to trust the other person again.** Trust is earned. Forgiveness is the first step but it doesn't necessarily lead to an instantaneous or complete restoration of trust.

- **Forgetting.** Remembering what happened can help you to create healthy boundaries to guard against the wrong happening again. In *The Bondage Breaker*, Neil Anderson writes, "Forgiveness is not forgetting about past hurt—rather it is making a conscious decision that gives up the right to use the offence against the other person again."

- **Conceding defeat.** You aren't saying what was done to you is OK, and you are not lying down like a doormat to be stepped on. Instead, you release the person to God and in the process set yourself free.

Forgiveness IS:

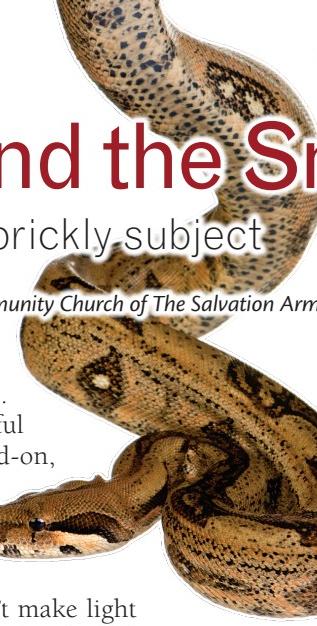
• **A choice.** Forgiveness opens the way to reconciliation and halts the cycle of blame and pain. It is a process that requires patience, time and understanding.

- **Difficult and humbling.** You must be willing to let go of what you feel is your right to "get back." Remind yourself of the many times God has forgiven you, then transfer the offender and the offence over to God.
- **Exercising God's strength.** Loving and accepting someone who has hurt you requires resources outside of yourself. As you respond to God's will to forgive, he will empower you to love.
- **Breaking the control that someone has over you.** An unwillingness to forgive hooks us into the trap of resentment and bitterness. Forgiveness frees you from being controlled by what someone else has done to you.
- **Healing and freeing.** Forgiveness allows an individual to move on. Emotional energy can now be used for creative and positive endeavours.

When we take our unforgiving spirit to God, he can melt away our bitterness. By holding on to resentment we remain emotional prisoners. The only thing harder than forgiveness is the alternative. Ask yourself: Do you want to get even or get well? The choice is yours. S

How to begin the process:

- **Make the choice to forgive**
- **Refuse to hold on to "ifs" or "untils" ("If he does this I'll forgive him" or "Until she does this I refuse to forgive her")**
- **Don't bring up the past against those who have hurt you**
- **Avoid feeling controlled by the person who wronged you**
- **Realize you have better things to do with your time and energy**
- **Give yourself permission to make life choices that lead to peace and contentment**



The Gift of Life

When it comes to organ transplants, demand has always outstripped supply. Are there some things more important than saving a life?

In this Salvationist series, Captain Amy Reardon, Editor of Young Salvationist, U.S.A. National Headquarters, and Dr. James Read, Executive Director of The Salvation Army Ethics Centre in Winnipeg, dialogue about moral and ethical issues.

Dear Amy,

I'm about to head off to see my doctor. It has me thinking about the fragility of the human body and the marvels of modern scientific medicine.

Think of what is happening with transplants nowadays, for instance. More and more organs and other human tissues can be used. In many cases they literally save lives. Which makes me think not only of medical marvels but of moral imperatives.

I've met people who are real evangelists for organ donation. Some of them hold special services in their churches to encourage congregants to sign their donation cards. "What could be more important than saving a life?" they say. I admire their zeal, but I confess that I'm not easily sold.

Here's a true story that makes me reticent. A young Florida man was involved in an accident that rendered him brain-dead. Surviving relatives were approached about the possibility of his organs being retrieved for transplantation. They agreed, but with a condition. Since the accident victim had himself been a leader in a chapter of the Ku Klux Klan, the family wanted to make sure that any donated organs went only to white recipients. If that couldn't be promised, they wouldn't agree to the donation.

Should we allow this sort of thing? I am told that this incident made them change the law in Florida, but conditional donations still happen elsewhere. I'd be interested in your thinking.

Jim



Dear Jim,

The story you have told is certainly upsetting. However, it seems to me that the family had the right to make its demands, despite their potential cruelty. Organ donation is completely voluntary. If the victim had

been legally mandated to give his organs, then I would say that his family had no business speaking about who the recipient would be. But the organs are a gift, are they not? Should the giver—the victim, but also the family acting on his behalf—not be able to choose the recipient, if desired?

To be honest, I have a hard time under-

standing why people don't donate their organs. I have heard that some people fear their organs will be harvested before they are confirmed deceased. A scandal of that magnitude seems highly unlikely to me. I can't say it has never happened—I really wouldn't know—but I doubt there are too many rogue doctors out there, prematurely retrieving organs and selling them on the black market.

Donating organs seems like a no-brainer to me, Jim. (Pardon the miserable pun.) Why does the story about a racist donor make you skeptical about the whole deal? Are you hesitant about organ donation itself, or about the ethics involved in carrying it through?

Amy

Dear Amy,

Maybe you're right about me being squeamish about organ donation itself—aren't you a little bit squeamish about things such as face transplants!?

But it really is the ethics of the process that concerns me more. Your "no-brainer" pun reminds me that there was an important discussion in the late 1960s about why brain-death became the new standard for human death. Part of what drove the redefinition was the realization that if accident victims whose brains were destroyed were kept on ventilators as long as possible, none of their organs could be used for transplantation. Because the law has changed, the ventilator can now be stopped and organs like hearts and lungs removed once a person is declared dead by brain-death criteria.

There's a similar debate today about "non-heart-beating donors." Suppose a person is not brain-dead but his heart stops. Is he dead? Right away? After a few minutes? In some places, doctors have to wait two minutes until they can declare him dead; in other places it's 10 minutes.

Why does that matter? Here's a quote from the November 2008 issue of *Pediatrics*: "There are efforts to increase the supply of organs as a result of increasing length of the transplant waiting lists and increasing mortality while on these waiting lists. One way to improve supply is to allow organ donation after cardiac death."

I am concerned when we let our definition of death turn on the question of how fresh the donor's organs will be. Aren't you?

Who determines when life has ceased? Should such a determination be based on another person's need for organs?

The trouble I have with the Florida case is different. I suppose people have a right to racist beliefs, but others should not go along with them. For the nurses and doctors to accept the family's conditions makes them complicit. The Salvation Army wouldn't accept donations with racist strings, and the organ procurement system shouldn't either.

If I get to the bottom of my uneasiness, though, it's a problem I have with the kind of analogy I just used. "Gifts" of body parts are not like gifts of money or property. My body isn't something I own in the way I own the books in my library. My books are commodities. My body isn't.

At the same time, I think it's a great thing that some friends of mine have had

their lives saved by organ transplantation. And I suppose I would be just as grateful if those organs had come from the Florida accident victim. Ethically, is that enough, Amy—that lives are saved?

Jim

Dear Jim,

I think that saving lives is enough, to be honest. Let me explain.

I hate racial prejudice just as much as the next person. It is quite disturbing to think that a person of colour might have to be overlooked while the Florida man's organs are given to the second person in line—the white person. But what if organs donated by bigots were rejected out of hand? If no one gets the organs, what has anyone gained? A sense of righteousness? Meanwhile, there are now two grieving widows, two sets of orphaned children, two clusters of heartbroken friends (three, if you count the friends and family of the donor).

I have offered my organs for harvesting if the situation arises. And I suppose I don't really mind them being treated as commodities. They are of no use to me once I am gone. Also, if someone I loved were to die and his organs could be harvested, I think I would be comforted by the knowledge that at least some good had come from his death.

So for me, the only problem that remains is the declaration of death. Who determines when life has ceased? Should such a determination be based on another person's need for organs? I cannot give an answer. And I cannot imagine what it would be like to be the doctor who has to make that call.

So, in this new year, Jim, I salute your health and pray it may continue. And I thank God that, should one of us not live to see the end of this new year next Christmas, we each know that our eternal situation will only be an improvement.

Amy S



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The Wolf in Sheep's Clothing

When he sneaks in, our weapons need to be at the ready

by Major Kathie Chiu

Corps Officer and Executive Director of The Caring Place Ministries, Mountain View Community Church, Maple Ridge, B.C.

Go figure," my friend commented. "You have a picture of sheep on your computer desktop." She knows I love to knit.

"Take another look," I said with a smile. What she didn't see at first was that one of the sheep was really a wolf dressed in sheep's clothing. I've tested many of my other friends this way, too. They couldn't see the wolf at first either.

Many Christians today are woefully unable to discern the difference between a genuine sheep and a wolf dressed up like a sheep. Jesus talked about these deceivers in Matthew 7:15-20—true Christians versus false Christians, true prophets versus false prophets. In reality, the Church is full of wolves in sheep's clothing. Unfortunately, we often aren't aware of who they are until it is too late.

Interestingly, when my son, Nathan, looked at the picture he noticed the wolf pretty quickly. We talked about what Jesus meant when he said there are wolves among the sheep. "How can I tell who is a real sheep and who is a wolf?" Nathan asked.

"Good question," I answered. "Do you remember when Jesus said, 'You will know them by their fruit?' Think about it. If a tree has apples on it, what kind of tree is it?"

"An apple tree?" said Nathan.

"Right. Do pears ever grow on an apple tree?"

"No," he responded.

"Exactly! Jesus said our actions are like fruit on a fruit tree. The fruit is what identifies us. If a person lies, he is a liar. If a person steals, she is a thief. If a person talks about someone behind their back, he is a gossip. In the same way, if a person says he is a Christian, yet doesn't behave like one, is he really a Christian?"

"No, I guess not," Nathan answered.

Still, people don't realize they've missed

the mark. Jesus said that some will come to the gates of Heaven and say, "But Lord, we did this and that in your name," and he'll reply that he never knew them (see Matthew 7:22-23). That's the sad part.

Even if you can't tell the difference between a sheep and a wolf in disguise, it doesn't matter. You'll know them by their actions. This is why it is so important for us to model the right kind of behaviour for our children. They are watching us very carefully and are quick to pick up when we're not consistent. Children need a plumb line. They need to know what's right so that they'll recognize wrong when they see it.

As a pastor, I keep that picture on my computer to remind me I have a flock of sheep to protect. As the under-

shepherd entrusted with the Lord's own, I must be constantly alert so that I can see danger when it is coming. Then I know to lie down in front of the corral gate to keep the wolf at bay.

Sometimes, however, we don't see the threat for what it is—usually because our radar is turned off or disabled by the distractions of life. Unfortunately, disaster in the Church often takes the form of strife and dissension when a wolf in sheep's clothing sneaks in. It then takes far more work to protect the sheep.

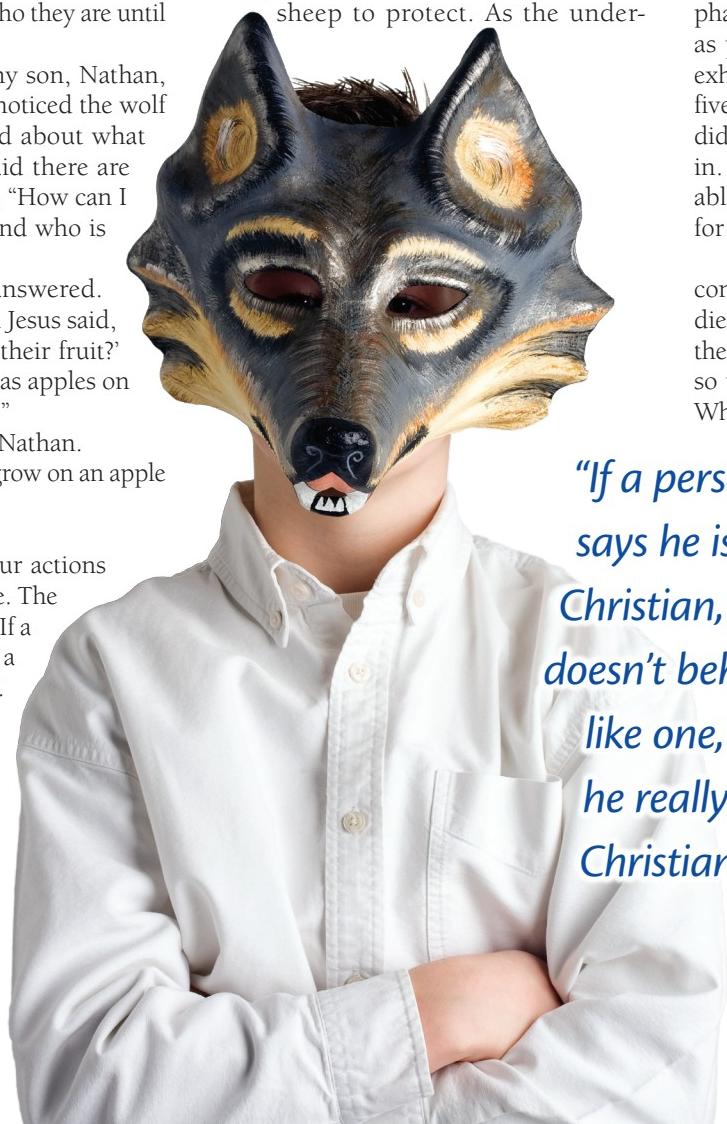
Recently we had a disturbing incident in our transitional housing program. A young woman was so depressed that she tried to take her life by injecting enough heroin into her body to knock out an elephant. We all held our breath and prayed as paramedics tried to resuscitate her, exhaling a sigh of relief when after about five minutes they got a heartbeat. Where did she get the heroin? A wolf had snuck in. We found out who it was and were able to restrict his access to our facility for dealing drugs on the property.

If only it were that simple in our church congregations. All of us, officers and soldiers alike, need to be on the watch for the enemy. We must pray for discernment so we'll know when the enemy is near. When he sneaks in, our weapons must be

*"If a person
says he is a
Christian, yet
doesn't behave
like one, is
he really a
Christian?"*

at the ready. The Apostle Paul wrote, "Finally, be strong in the Lord and in his mighty power. Put on the full armour of God, so that you can take your stand against the devil's schemes. For our struggle is not against flesh and blood, but against ... the powers of this dark world and against the spiritual forces of evil in the heavenly realms" (Ephesians 6:10-12).

It's not human action that will protect our families and our children. It is consistent prayer and knowing the truth of God's Word. We must put on the full armour of God and teach our flock how to do likewise. S



Flex Your Spiritual Muscles

Ten resolutions to help you become spiritually fit

by Clint Houlbrook, Editor, SendTheFire.ca

Happy New Year! Perhaps, like some people, you find yourself wanting to make resolutions to get 2009 off to a good start. If you're like many others, your resolutions are about taking care of your physical body and getting rid of that couch-potato paunch.

What about your spiritual condition? The Apostle Paul gives us some motivational encouragement in 1 Timothy 4:6, where he writes, "Exercise daily in God—no spiritual flabbiness, please! Workouts in the gymnasium are useful, but a disciplined life in God is far more so, making you fit both today and forever" (*The Message*).

Our young people also need encouragement to be spiritually fit. In the spirit of Paul, here's an exercise routine you can use yourself or share with young people you know to help them get in spiritual shape this year.

Spiritual Resolution List

1. Spend more time with God. This can be done anywhere and anytime—while going for a walk, riding your bike, jogging, hiking, snowboarding, reading an inspirational book, playing your instrument, singing, painting and writing poetry.

2. Dig into God's story. In reading the Bible, you'll discover more about God, his heart and character, his Son, Jesus, his people and his desires for you. Read it with others and talk about it. You just might find your place in God's story.

3. Become a person of prayer. Just like talking with your friend on the phone or through Facebook, God wants to chat with you. This includes you sharing your thoughts and feelings with him and listening to what he says. Share your prayer requests and pray for

you. Join the conversation on SendTheFire.ca and be part of its spiritual community.

5. Serve others. Offer your help more frequently to those around you—at home, at school, in your community—and you'll feel more alive. Jesus

it, share your learning with others, pray for those involved and do something to help stop the injustice.

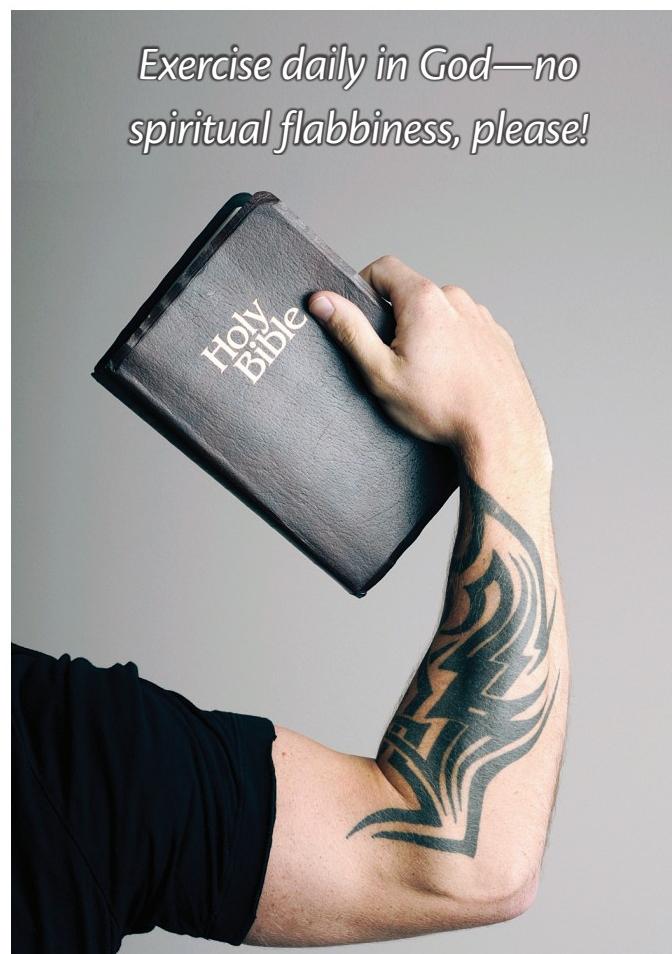
7. Give more money to God. He created you and gave you the ability to work and earn a living. Giving back to him is our way of saying thanks. Plus it supports the good that God wants to do in this world. You can't put a \$10 bill in God's hand but you can give it to your church and let them distribute it appropriately.

8. Take care of creation. God created the earth and everything in it. Instead of destroying his creation, care for it. Become aware of the millions of ways you can care for our planet—the air, land, water and animals—then do something about it. For ideas, visit www.ec.gc.ca/education.

9. Support global missions. Pray for the needs of others around the world. Get a world map, pick a country a month and pray for them. Get involved financially in a mission initiative by supporting workers, specific mission projects or the citizens of a particular country.

10. Practise spiritual disciplines. Learn about and practise some of the spiritual disciplines that have shaped Christians over the centuries and guided them on their journey with God. Some examples are silence, solitude, sacred reading, meditation and fasting.

Make 2009 a year of fitness! Download your own spiritual fitness routine at SendTheFire.ca/downloads/resources. S



others on SendTheFire.ca (search Got Your Back).

4. Be in spiritual community. Spend time around others who are asking soul-searching questions, seeking after God and trying to live out their faith. There's strength in numbers. Other Christians will support, encourage and pray for

himself said that he didn't come to be served but to serve. We should follow his example. (Hint: It's not about you!)

6. Care about injustice. Today's injustices include human trafficking, prostitution, poverty and abortion. Pick an injustice that you are passionate about. Learn about

Proclaiming Kingdom Culture

Biases are part of us all. We need to embrace a Kingdom culture that will supersede other cultures and put everyone on an equal footing



Lt-Colonels Raphael and Winsome Mason

Lt-Colonels Raphael and Winsome Mason were appointed to the Canada and Bermuda Territory as territorial multicultural ministries secretary and assistant territorial multicultural ministries secretary last July. They come with over 40 years of experience as Salvation Army officers in the Caribbean, a territory made up of 15 nations and a diversity of cultures.

The colonels met as cadets in training college and were commissioned in 1968 in the Messengers of the Faith Session. Their first appointment together was as training officers. Since then, they have been appointed to corps, youth work, education and children's

ministry at Caribbean headquarters.

Salvationist recently interviewed the Masons about their ministry.

What were your thoughts as you prepared to come to Canada?

RM: We weren't sure what to expect. We were aware that there was a lot of immigration to Canada from other nations, but did not know how it was impacting The Salvation Army.

Since our arrival, we have been impressed by the extent to which multiculturalism is part of the Canadian scene and by the way it is happening naturally. It's going to be interesting to see how

"Canadian" is defined in another 10 years. The fact that we're here in this appointment demonstrates the commitment of the Army to make the gospel relevant and attractive in a context that is Canadian. It's challenging and exciting. We want to express our gratitude to Major Donna Millar, former secretary for intercultural ministries in the Ontario Central-East Division, for the intentionality with which she blazed the trail and set the pace to carry out the multicultural vision.

What is your perspective on multiculturalism?

WM: The national motto of Jamaica is "Out of many, one people." In Jamaica we have learned to live with people from many different backgrounds and to see them as "Jamaicans."

The Lord says we are to love without discrimination. We need to be challenged to show that love. We need to make choices every day to be forgiving, loving and accepting of people. The Bible teaches us how to treat foreigners and how to follow God. It's a way of forgiveness, peace and love, all of which Jesus showed us.

RM: We need to recognize that the end is not multiculturalism. The end is Christ. He should be our main focus and motivation at all times. In the multicultural ministries portfolio, we have taken Isaiah 56:6-8 as our foundation: "And foreigners who bind themselves to the Lord to minister to him, to love the name of the Lord, and to be his servants ... these I will bring to my holy mountain and give them joy in my house of prayer ... for my house will be called a house of prayer for all nations.' ... 'I will gather still others to them besides those already gathered.'

As part of the Church, our job is to carry out the Great Commission. How do we do that within the context of multiculturalism?

WM: The nations have come to those who once went to them. It's so hard to get people to "go" with all of the violent situations around the world today. But God, in his love, is bringing people from other nations here. The Salvation Army is capitalizing on that.

Canadian society has undergone enormous changes in the last 30 years in terms of the people who now call it "home." As the Army adapts to them, what would you say to people who are afraid of change?

RM: Don't allow fear to precipitate flight, but allow faith to bring fulfilment. Kingdom culture is all-inclusive in terms of eligibility. It doesn't reject where you're coming from. It puts everyone on an equal footing. Multiculturalism is not just for corps. It is for all of The Salvation Army in Canada and Bermuda. It is a vision, not a corps program.

WM: There's fear involved in change. But instead of leaving a place that is changing and finding a new place that is more comfortable, remember to look at God's Kingdom as a body. Every part is necessary. Every person is of value. It might be helpful to think, "Maybe the people coming in will have something for me."

How have you seen multiculturalism work within the Army in Canada and Bermuda?

RM: There is no such thing as the correct model, as long as the model you're using manifests the vision of multiculturalism. Each ministry unit needs to reflect its community. That is the vision.

to speak Spanish!

RM: We have seen ministries at different stages of their multicultural journey and observed some challenges. Salvationists who have been comfortably settled in Canada for many generations are being challenged to make adjustments. They have to distinguish between things that are "of culture" and things that are "of Christ." Jesus had to make a cultural shift when he left the glories of Heaven for our sakes. That gives us an example to follow.

What would you encourage

Salvationists to do in order to become part of the multicultural vision?

WM: We need to pray and educate ourselves about the people who are coming to us. Accept people as individuals, just as we want people to accept us. This is Christian living.

RM: Begin to become aware of who is in your community and educate yourselves about them so that when the invitations go out, you can begin to accommodate them.

WM: As Christians, we have to make a choice to live out what we know is true. We should be able to do it, by the grace of God, and do it better than the rest of the world. ☸

Multiculturalism is not just for corps. It is for all of The Salvation Army in Canada and Bermuda

WM: One corps that was in decline is seeing new growth by integrating an immigrant group, which happens to be Spanish-speaking, into its fellowship. It's encouraging to see that the leadership and congregation have bought into the multicultural vision by integrating Spanish into worship services. They are even learning

Watch for future issues of **SALVATIONIST.ca**

as we explore these themes

- February—Partners in Mission
- March—Health and Wholeness
- April—Dealing With Death and Grief
- May—Ecumenism and Other Religions
- June—Leadership in Action
- July—Big Theological Questions
- August—Back to School
- September—Life After Retirement

We want to hear from you.

The editorial department is looking for writers who can contribute feature articles between 750 and 1,500 words on any of the above topics.

We particularly need thought-provoking essays of significant depth and substance, articles that speak to the challenges of Salvation Army leadership and topical events important to Army life.

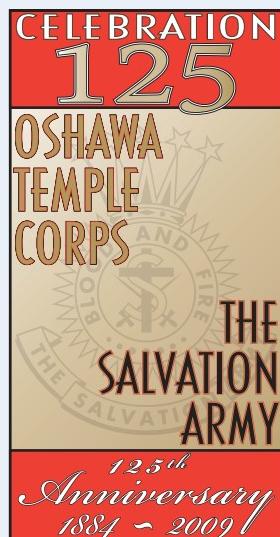
Interested writers are asked to submit a letter of inquiry outlining their ideas for a potential article.

Contact us at Salvationist@can.salvationarmy.org or by mail at The Salvation Army Editorial Department, 2 Overlea Blvd, Toronto ON M4H 1P4.

Oshawa Temple 125th Anniversary

April 17-19

Led by Commissioners William W. and Marilyn D. Francis



Friday 6 p.m.—Celebration Dinner (Tickets \$20)

7 p.m.—Youth Presentation

Saturday 7 p.m.—Celebration Program: Oshawa Temple History

Sunday 11 a.m.—Holiness Meeting and Soldier Enrolment (followed by luncheon and cutting of anniversary cake)

2 p.m.—Musical

Former officers, soldiers and friends are invited to attend or send greetings to 570 Thornton Road North, Oshawa ON L1J 6T6 or e-mail 125@oshawa-temple.org

ENROLMENTS AND RECOGNITION

Welcome to Women's Ministries!

YARMOUTH, N.S.—During women's ministries promotion week in October, a large group of women were enrolled as new members. They are pictured with Mjr Janice Rowe, CO, and guest leader Cpt Jennifer Reid, CO, Fredericton CC



Double Blessing

NEPEAN, ONT.—Parents Dale and Felicia King are pictured following the dedication of their twin sons Michael James and Ryver Jake. Holding the boys in a happy moment of celebration are Cpts Wilson and Darlene Sutton, COs, Bells Corners CC



Divisional Restructuring

International Headquarters has approved several significant changes in administrative structure affecting the Canada and Bermuda Territory as of July 1. Saskatchewan will join with Manitoba and Northwest Ontario to become the Prairie Division, with Alberta reverting back to being the Alberta and Northern Territories Division. Ontario North Division will cease to exist, with its ministry units moving to either Ontario Central-East or Ontario Great Lakes Divisions. The Newfoundland and Labrador East and West Divisions will merge to become the Newfoundland and Labrador Division. All other divisions will remain unchanged.

GAZETTE

INTERNATIONAL Designation change

Belgium Command merged with France Tty to become the new France and Belgium Tty

TERRITORIAL Births

Cpts Sheldon/Ashley Bungay, daughter, Alexis Erika, Nov 3

Appointments

Mjrs Derrick/Judith Barrow, co-ordinator for chaplaincy services and chaplain, CJS Freedom Ministries, Kingston, Ont. CE Div; Mjrs Harvey/Doreen Canning, special assignment, pastoral services, Toronto, Ont. CE Div; Mjrs Donald/June Carver, Église communautaire de Quebec, Quebec Div; Cpt Denise Daigle, family services officer, Moncton CFS, N.B., Maritime Div; Mjrs Ian/Kathleen McAlister, executive director and

director of chaplaincy, Kingston Harbour Light, Ont. CE Div; Cpts Denis/Natalie (Beauchesne) Plante, associate COs, Église communautaire de Quebec, Quebec Div; Mjr Owen Rowsell, director of divisional emergency disaster services, Ont. N Div (additional responsibility); Cpts Wilson/Darlene Sutton, COs and community ministries directors, community resource centre, Miramichi, N.B., Maritime Div; Cpt Stephen Wiseman, mission officer, East Village Mission, and associate CO, house church plant, Calgary, Prairie & Northern Ttys Div (additional responsibilities)

Retirement addresses

Mjrs Ted/Ruth Kimmins, 963 Red Deer Ave, Oshawa ON L1K 0C4

Promoted to Glory

Mjr Harold Cull, from Dartmouth, N.S., Oct 15; Mrs. Mjr Lillian Thompson, from St. John's, N.L.,

All in the Family



YARMOUTH, N.S.—Allan Rowe proudly displays his Soldier's Covenant following his enrolment as the youngest soldier at Yarmouth CC by his uncle, Cpt Bradley Reid, who was present for the occasion. Allan is seen with his proud parents, Mjrs Peter and Janice Rowe, COs, and his aunt and uncle, Cpts Jennifer and Bradley Reid, COs, Fredericton CC



HAMILTON, ONT.—Kyle Millar is enrolled at Meadowlands Corps by Mjrs Victor and Colleen Cyr, COs. Proudly holding the flag is Kyle's father, Dan Millar

Announcing

Edmonton Temple Band's 100th Anniversary Celebrations and Alumni Reunion

May 15-18

Guests: Majors Norman and Lois Garcia

Former band members contact: SAETBand@gmail.com

Advancing the Mission

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. *Salvationist* needs pictures and stories of how The Salvation Army is living its mission and values in your community. Send to *Salvationist*, 2 Overlea Blvd, Toronto ON M4H 1P4 or e-mail us at salvationist@can.salvationarmy.org.

Oct 15; Mjr Zeversa Richards, from Bowmanville, Ont., Oct 25; Mjr Robert Hammond, from Shaunavon, Sask., Nov 7

CALENDAR

Commissioners William and Marilyn Francis
Jan 5 retired officers' retreat, B.C. Div; Jan 6-9 divisional officers' retreat, B.C. Div; Jan 16-21 Brengle Holiness Institute, India Eastern Tty; Jan 29-Feb 1 Ecumenical Council, Rome, Italy*

*Comr William Francis only

Lt-Colonels Donald and Ann Copple

Jan 11-12 CFOT

General and Mrs. Bramwell H. Tillsley (Rtd)
Feb 6-8 St. Petersburg, Fl., U.S.A. Southern Tty

Canadian Staff Band

Jan 31 retreat

TRIBUTE

TRITON, N.L.—Born in 1934, **Doyle Tucker** was a lifelong Salvationist and a faithful soldier of the Triton Corps where he served as assistant corps sergeant-major and also as corps sergeant-major. He faithfully used his gifts of music, preaching and Bible teaching in his home corps and in other corps throughout Newfoundland. His life was characterized by his great faith in God, expressed through his captivating smile and encouraging spirit shown to family, friends and acquaintances. Doyle is lovingly remembered by his wife, Carrie; sons Perry, Harris, Dwayne and Rodney; daughters Elaine, Dianne, Claris, Sandra and Maxena; sister, Mary; brother, Roy, and many other family members.



TORONTO—Born into a farming family in Brookfield, P.E.I., in 1927, **Major John Wood** developed a lifelong passion for flying and earned his pilot's licence while still in his teens. He encountered The Salvation Army at an open-air meeting in Halifax and soon became conscious of a call to officership. John entered the Toronto training college from Halifax North Corps in 1948 and after commissioning, served at the Wiarton Corps, Ont. In 1952, he married Lieutenant Anne Rowsell and together they served in corps appointments in Hanover, Ont., North Sydney and Whitney Pier, N.S., Kingston, Ont., Halifax, Ottawa, Oshawa, Ont., and Victoria. His remaining 22 years of active service were spent in Toronto correctional services. John is survived by his wife, Anne; sons Donald (Holly), Terry (Pascale), Paul (Christine) and Stephen (Catherine); grandchildren Jason, Adam, Kirstie, Simon, Sophie-Anne, Ian, Matthew, Tyler, Daniel and Jack.



DEER LAKE, N.L.—**Doreen Lillian Curlew (nee Bridger)** was enrolled as a senior soldier on January 4, 1987, and was a valued member of community care ministries in Deer Lake. Known for her servant ministry, laughter, compassion and testimony, especially during her illness, she inspired all who knew her. In Doreen's honour, 10 Gideon Bibles were purchased by the community care ministries group for distribution. She is missed by her husband, Winston; son, Danny (Valerie); daughter, Pam (Robert); grandchildren Dylan, Joshua, Morgan, Hayley and Jorja; brothers Manson (Laura), Eric (Alice), Major Larry (Marilyn); thirteen brothers- and sisters-in-law, as well as many nieces, nephews, other relatives and friends.

SARNIA, Ont.—A lifelong Salvationist, **Edith Turner** was a faithful soldier and local officer of Sarnia Corps. Edith graduated as a registered nurse from The Salvation Army Grace Hospital in Windsor, Ont., in 1941. She pursued her career as a nurse at Sarnia General Hospital, retiring in 1976. Edith married her husband, Emerson, in 1942. They were married 58 years and raised five children together before Emerson was promoted to Glory in 2000. Edith is dearly missed by daughters Margaret (Tegegne) Selassie, MaryLynn (Paul) Mansell, Jean (John) Clement; sons Jim (Joanne) Turner and Gord (Caroline) Turner; grandchildren, great-grandchildren and many friends.



PARRSBORO, N.S.—Born in Oxford, N.S., **Mrs. Auxiliary-Captain Aileen Moore** was a member of the Springhill Corps, N.S., from the early 1940s. In 1959, together with her husband, Harry, she entered full-time ministry as an envoy, then auxiliary-captain, in Parrsboro, Shelburne, Digby and New Waterford, N.S. Retiring in 1976, they returned to Parrsboro and continued to serve the Lord wherever they were needed. Aileen began hosting home league in her home and continued to do so until the final months of her life. She loved to serve the Lord, listen to gospel music, do crafts and spend time with her family. Aileen is survived by daughters Barbara Waterland, Lalia (Donald) Yorke, Alicia Clarke (David Waterland) and Ruth Perrin; son, Stephen (Peggy); chosen daughters Wendy (Carl) Bragg and Laura (David) Fowler; 27 grandchildren, 30 great-grandchildren, one great-great-grandchild and many nieces and nephews.



ST. JOHN'S, N.L.—Born in Britannia, N.L., in 1916, **Brigadier Eva Duffett** served as an assistant to the officer at Catalina Corps before entering the Newfoundland training college in the Crusaders Session. She was commissioned in 1941. In her 39 years as an active officer, Eva served in 14 corps appointments, ministered at St. John's Grace Hospital, Montreal corrections, unmarried mothers' homes in Vancouver and Thunder Bay, Ont., and held two appointments at St. John's CFOT. She spent her final 10 years as administrator of Grace Haven in Hamilton, Ont. For Eva, the highlight of her officership was the opportunity to work with cadets at the training college. Following her retirement, she worked part-time on the staff of Toronto CFOT for several years, providing her a further opportunity to be part of the lives of cadets. Eva is remembered and missed by her friend and caregiver, Major Hilda Harvey; nieces Glenys (Frazer) Woodland, Blanche (Ray) Rodgers, Lillian (Douglas) Ivany, Major Maud (Baxter) Davis, Doris (Jim) Caravan and Zelda (Joe) Blundell; nephews Allan (Mary) Duffett, Fred (Letha) Janes and Leslie (Elizabeth) Janes; Major Melva Duffett and Ralph Blundell; many great-nieces, great-nephews and friends.



ST. CATHARINES, Ont.—Born to Salvationist parents in Sydney Mines, N.S., **Eva Fader (nee Critchley)** was a junior soldier, senior soldier, Sunday school teacher, girl guard and songster, and was the first female to receive a band commission in her corps and division. She moved to Guelph, Ont., and continued to be active in the corps until she entered the Toronto training college as a member of the Dauntless Session in 1927. Severe injuries from an accident shortened her time as an officer. Eva married and moved to Thorold, Ont., where she was corps cadet counsellor and young people's sergeant-major. During the Second World War, she organized and led the Red Shield Auxiliary. Following a move to St. Catharines, she provided leadership to the girl guides, organized the Auxiliary to the Men's Social Centre and was a member of the home league, league of mercy and Evergreens. Eva is survived by her daughter, Hope (Neville) Stevens; granddaughter, Lorene (Chris) Collins; grandson, Derek (Judy) Stevens; great-grandchildren Bradley, Brooke, Katie and Dana.





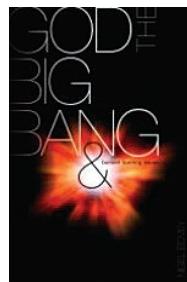
**WINDS
of
CHANGE**

STEADFAST IN OUR MISSION

The Salvation Army
National Social Services
Conference

March 14-18
Chicago, Illinois

For conference details contact Joanne Tilley, social services consultant,
THQ, at 416-422-6205 or e-mail Joanne_Tilley@can.salvationarmy.org



God, the Big Bang and Bunsen-Burning Issues

Nigel Bovey

Review by Major Max Sturge, Staff Writer

Written by the editor of *The War Cry*, United Kingdom Territory, this book features the views of scientists who challenge the assumption that Bible-believing Christianity is incompatible with contemporary scientific thinking. It is a collection of 15 exclusive interviews conducted by Major Nigel Bovey that were subsequently published in the Army's weekly periodical in Great Britain.

Some of the questions asked include: Is science necessarily atheistic? Is Intelligent Design a valid scientific theory? Is it possible for somebody to be a Christian and believe in evolution? Does science disprove the Bible—especially the creation account in Genesis 1 and 2? Can a scientist believe in miracles and still be a scientist? What

does it mean to be created in the image of God?

You don't have to be a scientist to enjoy this book. You will appreciate in everyday language the insights of world-renowned experts on topics such as hybrid embryos, global warming and genetic modification. I especially appreciated Professor Colin Humphreys' scientific explanation of the Magi and the star of Bethlehem as recorded in Matthew's Gospel.

Those interviewed also include human genome pioneer Dr. Francis Collins, high-energy nuclear physicist Professor Frank Stannard, molecular biologist Professor John Bryant and former meteorological office chief and climate change expert Sir John Houghton. Several of these scientists reveal some intriguing personal insights

into the "why" of human suffering.

Some Christians may find it disconcerting that these distinguished Christian scientists believe in the theory of evolution (with God overseeing the process). However, their testimonies of how they came to faith in Jesus Christ as personal Saviour and Lord are compelling. Several of these eminent scientists in later adult life have chosen to become full-time ministers of the gospel.

Being a Christian does not require intellectual suicide. By listening to people whose work takes them from microscopic cells and subatomic particles to the far reaches of the universe, our eyes may be reopened to and our hearts humbled by the wonder of our awesome Creator God. S

Guelph Corps Celebration 125

February 27 - March 1
Celebrating 125 years of serving God in the community of Guelph!

Celebration Leaders:



Commissioners
William W. and
Marilyn D. Francis

*Territorial Commander
 and Territorial President
 of Women's Ministries*

**Majors Alfred
 and Ethel
 Richardson**

*Divisional Commander
 and Divisional Director
 of Women's Ministries,
 Ontario Great Lakes
 Division*

Featuring:

Contemporary Praise Night (February 27)
 Anniversary Celebration Banquet (February 28)
 Anniversary Celebration Program (February 28)
 Anniversary Worship and Rededication Service (March 1)

*For further information contact the corps office at
 519-836-9360 or office@GuelphSA.ca*



New officers are needed to lead our territory in 2009 and beyond

January 1-3

Focus on the New Year

- 1 Thank God for his presence during the past year and ask for his grace to help you continue walking with him in 2009
- 2 Pray for wisdom to recognize opportunities for witness and service that God has for you, and for willingness to embrace those opportunities throughout the next 12 months
- 3 Seek God's guidance for decisions that you and your family will face in the coming year

January 4-10

Focus on Divisional Retreats

- 4 Pray that this year's divisional officer retreats will provide a time of spiritual refreshment
- 5 Pray that guest leaders will minister God's grace as they

present his Word

- 6 Pray for the retreats of the British Columbia and Prairie and Northern Territories Divisions
- 7 Pray for the retreats of the Bermuda, Manitoba and Northwest Ontario, and Newfoundland and Labrador East Divisions
- 8 Pray for the three Ontario Central-East retreats
- 9 Pray for the retreats of the Newfoundland and Labrador West, Ontario Great Lakes and Quebec Divisions
- 10 Pray for the retreats of the Ontario North and Maritime Divisions

January 11-17

Focus on Our Core Values: Respect—"We promote the dignity of all persons"

- 11 Pray for a deeper sense of what

it means to believe that every person is created in God's image

- 12 Pray that in its policy-making the Army will demonstrate a commitment to treat all people with dignity
- 13 Pray that in the implementation of Army programs, personnel will live out the belief that all persons are loved by God
- 14 Pray that Salvationists' awareness of people's needs will be balanced by recognition of their God-given gifts
- 15 Pray that in each ministry unit people will be helped to identify and use their gifts
- 16 Pray that the Army will continue to work with people in ways that help them discover and accept their worth in Christ
- 17 Ask God to show you one way you can foster the dignity of another person in the coming week

January 25-31

Focus on the Need for Officers

- 25 Pray that those who attended the officership information weekend in Winnipeg will continue to be open to God's leading in their lives
- 26 Pray that those applying for the Ambassadors of Holiness Session this September will be affirmed in their calling
- 27 Pray that all Salvationists will encourage and support those contemplating officership
- 28 Pray that Salvationists will be willing to talk about officership with those who have leadership and relational giftings
- 29 Pray that people of all ages will be attentive to God's voice
- 30 Pray that Army corps and community churches will be open to and actively engaged in candidate recruitment
- 31 Pray that Design for Life weekends and other vocational events will encourage responses to God's call

The 2009 Prayer Diary is available online at Salvationist.ca. To receive your copy by e-mail, contact Major Gail Winsor, territorial spiritual life and prayer co-ordinator, at gail_winsor@can.salvationarmy.org

Choosing a college comes down to one thing: You.

You deserve nothing less than the academic program you want, the level of quality you demand, faculty who pay attention to you, and preparation for a promising future in grad school or a career you love.

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Thrifty Business

Did you know that The Salvation Army operates one of the largest recycling operations in North America? We're recognized by our Red Shield, but we're committed to a greener Earth.

Savvy shoppers from coast to coast are buying everything from toys to jewelry to clothing to computers. You can participate as you ...

SHOP at a Salvation Army thrift store for thousands of unique items at exceptional prices.

DROP off gently used things at any of the Salvation Army thrift stores operating across the territory.

STOP the cycle of poverty by supporting The Salvation Army's many social programs that are funded through your thrift store purchases.



Visit SalvationArmy.ca to find the
Salvation Army thrift store nearest you.